



NimkarTek Online Training  
on Environment and  
Sustainability

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BROCHURE



## ABOUT US

The NOTES Platform - which is an abbreviation of 'NimkarTek Online Training in Environment and Sustainability', is an **E-Learning** platform developed and managed by experts at NimkarTek.

Established in 2012, NOTES offers accessible, economical, and interactive courses on areas such of Chemical Management and other Sustainability Related Topics for the Textile, Apparel, Footwear and Leather industry.



*On Demand Training  
that helps fast-track your  
Sustainability Goals*

## ACCREDITATIONS

**ZDHC ACCREDITED  
TRAINING PROVIDER (ATP)**

NOTES is the first approved  
E-learning Training Provider  
for the *ZDHC Academy*

**SAC APPROVED HIGG  
FEM TRAINER BODY**

NOTES is approved by the  
Sustainable Apparel Coalition  
to provide E-Learning  
Courses on the *Higg Facility  
Environmental Module (FEM)*



Online Training for  
the Apparel,  
Footwear and  
Chemical Supply Chain

## Training Features



Expert Trainings on  
Technical topics



Economical and budget  
friendly



Bite size information at  
your fingertips



Dedicated Helpdesk



Interactive and  
Engaging Content



Trainings in multiple  
Languages



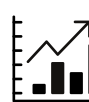
Resource library for  
additional information



Assessments and  
Certifications



Tailor made trainings for  
your teams



Track learner progress  
through reporting

## A Learning Environment - for the Environment

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# CUSTOMIZED TRAININGS



## Custom Creation

We understand the importance of infusing your organisation's strategy and goals with expert knowledge.

## Dedicated Support

Collaborate with our teams to create a training program, and get access to live progress reports from the Group Dashboard feature on NOTES

## Pricing for your needs

We offer a variety of packages, and work with you to create a course best suited for your budget.



# CONTINUAL IMPROVEMENT

Developed by the very best Industry experts, our training courses are developed keeping in mind the evolving nature of chemicals management, environment and sustainability topics.

Our belief in the philosophy of 'Change is the only constant' drives us to continually update our training courses to provide the latest and most up-to-date content to our learners.



# OUR COURSES

**01** Off the Shelf Courses

**02** ZDHC Courses

**03** Higg FEM Courses

**04** Product Stewardship

We have On-Demand Courses for the Textile, Apparel, Leather and Footwear Supply Chain






## Courses on Restricted Substances

- ▣ Restricted Substances in Textiles (RSLs and MRSLs)
- ▣ Testing Requirements for RSL Compliance
- ▣ Implementing Best Practices for RSL Compliance

### Course Features

 Course duration: 60-75 Minutes

 Assessment at the end of the training

 Certificate of Achievement

RSLs are documents that list out substances which are restricted for use in the Textile and Leather supply chain.

It is important that all stakeholders of the Supply chain understand and comply with the criteria specified in these documents.

NimkarTek's training courses on Restricted Substances provide you with information on major restricted chemical groups, their sources in Industry and suitable alternatives. The trainings will support you in developing and implementing a robust compliance strategy.



Create a customised training for your teams by infusing your company RSL within these training courses.





## Courses on Individual Restricted Chemical Groups

- ▣ Understanding APEOs
- ▣ Properties and Usage of APEOs
- ▣ Fundamentals of PFCs
- ▣ Understanding Banned Amines
- ▣ Fundamentals of Phthalates

### Add Ons



Case Studies



Onboarding and Q&A Webinars


These trainings focus on some major restricted chemical groups such as APEOs, PFCs, Banned Amines and Phthalates.

All of these training topics cover the basic chemistry, the various health and environmental concerns associated with each restricted substance, and their use in the textile and leather industry.

The training courses discuss various available alternatives and elimination strategies for each of these groups.



## Courses on Chemical Management

- ▣ Understanding Safety Data Sheets
- ▣ Chemical Management Systems for Compliance
- ▣ Chemical Safety at the Workplace 
- ▣ Chemical Storage
- ▣ Setting up a Chemical Inventory List
- ▣ Chemical Management: Assessments
- ▣ Fundamentals of Wastewater Management
- ▣ Chemical Management: Process Control
- ▣ Chemical Management: Continuous Improvement

The system of managing chemicals for consumer, worker and environmental protection is called a **Chemical Management System (CMS)**.

These trainings will help you enhance your chemical management performance, thereby reducing risks to your organisation, customers, workers and the environment.

Each course provides practical guidelines, and will help you implement a robust system to manage chemicals and their hazards.



## Courses on General Topics

- ▣ Auditing Skills
- ▣ Basics of Eco Terms and Concepts
- ▣ Basics of Textile Fibers and Coloration
- ▣ Business Case for Chemical Compliance
- ▣ Global Legislations on Chemicals for Textiles

These courses cover general chemical and sustainability topics in the textile and leather industry.

Suitable for all stakeholders in the supply chain, the information in these courses helps brush up on your understanding of some foundational topics.





## Courses on Product Stewardship

- Understanding Globally Harmonized System (GHS)
- Fundamentals of GHS Safety Data Sheet
- Physical Hazards (GHS)
- Health Hazards (GHS)
- Environmental Hazards (GHS)
- UN Transport of Dangerous Goods
- EU REACH Regulations
- Chemical Management Legislations and Inventories

Product stewardship is the act of minimizing the environmental, and social impacts of a product and its packaging throughout all lifecycle stages, while also maximizing economic benefits.

These courses are especially beneficial to stakeholders of the **chemical industry** such as **chemical suppliers, formulators, manufacturers and traders.**

Topics covered include each hazard type under the GHS, relevant Legislations and Initiatives, Transporting Dangerous Goods, and more.







The comprehensive 'Product Stewardship Training Program' includes all the courses under one package



**Audiences:**

Chemical Manufacturers, Suppliers and Formulators.

# ZDHC Courses

- CMS Technical Industry Guide (TIG) Training 
- CMS TIG Training for Denim Wet Processing 
- CMS TIG Training for Leather Industries  
(Coming Soon) 
- Wastewater Management Training (V2.1) 
- Top 10 Best Practices
- CMS Framework for Brands and Retailers
- CMS Framework for Suppliers

 *These trainings are available in English and Chinese*

NimkarTek is a **ZDHC Accredited Training Provider (ATP)**.

Nimkartek offers ZDHC approved training content through the NOTES platform, enabling learners to learn in an environment most comfortable to them.

## Benefits

- 01** Understand and use ZDHC Tools and Guidelines
- 02** Obtain Competitive Advantage
- 03** Understanding of leading Industry standards
- 04** ZDHC Academy Certificate 



**ACADEMY**

By Ø ZDHC



# Higg FEM V4.0 Courses

- ▣ Site Info and Permits
- ▣ EMS
- ▣ Energy and GHG
- ▣ Water Use
- ▣ Wastewater
- ▣ Air Emissions
- ▣ Waste
- ▣ Chemical Management



NimkarTek's Training Program on Higg FEM provides individuals and organizations proper training and expert insight in understanding and implementing the **Higg FEM – Version 4.0**.

## Topics Covered

- 01** Intent of the question
- 02** Technical guidance
- 03** Documents to be uploaded within each Question

The latest version of the Higg FEM - V4.0 - has been launched in November 2023.

The Training offers practical guidance that will help Facilities with its implementation. The trainings are developed for the Industry with a view to help facilities improve their performance and achieve good scores.

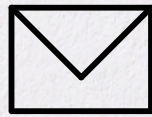
We offer trainings on all 3 levels of the Higg FEM



The Certificate Program on Higg FEM includes all courses under one package.



**CONTACT US  
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INFORMATION -**



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